

Adapted from the Engel's Scale: Whats Gone Wrong With The Harvest

Stage	Label	Explanation	Role of Healthcare Worker	Speak to	Address	Overcome	How to Overcome	Goal	Questions Answered	Scripture Example
5	Fruitful Christian Living	Living a life characterized by service, discipleship, and spiritual maturity.	Inspire them to share their faith and live out Christian service.	Speak to the joy of living out faith through discipleship and service.	Address any fears of inadequacy in sharing their faith.	Overcome reluctance by showing how every believer can serve.	Empower them to live a life of service and faith-sharing.	Inspiring individuals to live out their faith through service, discipleship, and a spiritually mature life.	"How can I serve others through my faith?"	Matthew 5:16 – Let your light shine before others.
4	Growth in Faith	Developing deeper faith and trust in God through study and experience.	Encourage faith reliance during life challenges.	Speak to the strengthening of faith through trials.	Address spiritual challenges that deepen faith.	Overcome hardships through faith in God's promises.	Help them deepen their trust and reliance on God.	Encouraging deeper trust and reliance on God through challenges and experiences.	"How can I trust God more fully?"	James 1:3 – The testing of your faith produces perseverance.
3	Growth in Understanding	Spiritual and behavioral growth as part of a Christian life.	Support their continued spiritual growth and development.	Speak to the deepening of faith through study and practice.	Address challenges in implementing faith in daily life.	Overcome struggles by providing biblical teaching and practical guidance.	Help them mature in their understanding of Christian teachings.	Facilitating spiritual and behavioral growth through study and application of Christian principles.	"How can I grow in my faith?"	2 Peter 3:18 – Grow in the grace and knowledge of our Lord.
2	Incorporation into the Body of Christ	Integration into a Christian community, beginning spiritual fellowship.	Help them connect with and grow in their faith community.	Speak to the importance of fellowship and communal growth.	Address any reluctance to join a community.	Overcome isolation by encouraging participation in church or group studies.	Help them feel part of the body of Christ.	Integrating the person into the Christian community for fellowship and growth.	"Where do I belong in the church?"	Hebrews 10:25 – Not forsaking the assembling of ourselves together.
1	Post-Decision Evaluation	Reviewing the implications of their decision to follow Christ.	Encourage reflection and evaluation of their faith journey.	Speak to the impact of their decision on their life.	Address any doubts or struggles with living out their faith.	Overcome doubts by providing continued mentorship and biblical teaching.	Help them feel confident and empowered in their faith.	Help individuals reflect on the implications of their decision to follow Christ and strengthen their new faith.	"What does following Jesus look like?"	Philippians 1:6 – He who began a good work in you.
0	New Birth (Conversion)	Spiritual rebirth through a personal commitment to Jesus Christ.	Guide and celebrate their spiritual rebirth.	Speak to the new life they have in Christ.	Address any fears or confusion about their new identity in Christ.	Overcome anxiety about their new faith.	Through strong mentoring and providing a supportive community.	Help them feel secure in their new faith.	"What does it mean to be born again?"	John 3:3 – You must be born again.

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-1	Decision to Trust in Christ	Making the conscious choice to accept Christ and follow Him.	Celebrate their decision and support their faith journey.	Speak to the joy and peace that comes with faith in Christ.	Address their new faith journey, guiding them through initial steps.	Overcome initial struggles through strong support and encouragement .	Through discipleship and integration into a community of believers.	Help them take the first steps as a new believer.	"How do I start my journey with Christ?"	Romans 10:9 – If you confess with your mouth, Jesus is Lord.
-2	Understanding Need for Commitment	Realization of the need for a personal commitment to Christ.	Encourage their growing desire for faith commitment.	Speak to the cost and rewards of following Christ.	Address fears or hesitation in making a life-changing decision.	Overcome indecision through encouragement and personal stories of joy in faith.	Help them see the value and joy in a life committed to Christ.	Help the individual recognize the necessity of making a personal commitment to Christ.	"Is following Jesus worth it?"	Luke 9:23 – Take up your cross and follow me.
-3	Decision to Explore Christ's Claims	Active consideration of the claims of Christ and the Christian faith.	Support their decision to explore Christ with resources and community.	Speak to the validity and truth of Christ's claims.	Address remaining intellectual barriers.	Overcome doubts by providing biblical and logical answers.	Through biblical study, apologetics, and personal engagement.	Lead them to make an informed decision about Christ.	"Is Jesus really who He says He is?"	John 14:6 – I am the way, the truth, and the life.
-4	Personal Problem Recognition	Identifying personal issues or life struggles that the Gospel might address.	Help them recognize how spiritual and physical health are connected.	Speak to healing and wholeness through Christ.	Address their personal struggles, showing how faith offers solutions.	Overcome despair or resistance to change.	Through offering compassion and spiritual solutions to personal struggles.	Encourage them to seek deeper healing and answers in Christ.	"Can faith help me with my problems?"	Matthew 11:28 – Come to me, all who are weary.
-5	Positive Attitude Toward the Gospel	Shift in perception, seeing the Gospel message in a favorable light.	Reinforce positive engagement with the gospel.	Speak to the life-changing power of the gospel.	Address lingering concerns about the challenges of faith.	Overcome doubts about the practicality of Christian living.	Through stories of transformation and healing through faith.	Nurture positive perception and readiness for commitment.	"Could faith really change my life?"	Galatians 5:22-23 – The fruit of the Spirit.
-6	Understanding Implications of the Gospel	Realization of how the Gospel could apply personally.	Guide them in seeing how the gospel is personally relevant.	Speak to personal salvation and transformation through Christ.	Address the fear of commitment to faith.	Overcome reluctance to consider a personal relationship with Christ.	Through examples of personal change and faith-based healing.	Inspire openness to personal transformation.	"What difference could this make in my life?"	Romans 6:23 – The gift of God is eternal life.

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-7	Grasp of the General Meaning of Christianity	Beginning to understand key Christian beliefs and their relevance.	Help them explore how Christianity relates to their personal circumstances.	Speak to how Christ's teachings can impact everyday life.	Address resistance to applying faith in practical situations.	Overcome doubts about the relevance of faith to personal problems.	Through examples of faith's impact on healing and personal transformation.	Encourage personal connection with Christian teachings.	"How can Jesus' teachings apply to my life?"	John 8:12 – Jesus, the light of the world.
-8	Interest in Christianity	Developing curiosity about Christianity, seeking out more information.	Encourage open exploration and dialogue about faith.	Speak to personal relevance of Christianity in daily life.	Address superficial interest, encouraging deeper exploration.	Overcome disinterest in personal engagement with faith.	Through answering questions, sharing personal testimony.	Foster genuine curiosity and willingness to explore.	"How does this faith matter to me?"	Matthew 7:7 – Ask and it will be given.
-9	Awareness of the Basics of Christianity	Understanding some basic Christian concepts, such as the Bible and the idea of Jesus.	Present basic teachings of Christianity clearly and simply.	Speak to foundational elements, like Jesus' life and purpose.	Address misunderstandings about Christian doctrine.	Overcome confusion about what Christians believe.	Provide simple explanations using stories and parables from scripture.	Build respect and interest in Christ's message.	"What do Christians believe?"	John 3:16 – God so loved the world.
-10	Initial Awareness of Christianity	Awareness that Christianity exists but no engagement with its teachings.	Introduce Christian concepts without overwhelming.	Speak to the cultural and historical relevance of Christianity.	Address misconceptions or stereotypes about Christianity.	Overcome stereotypes that create barriers to further exploration.	Through building trust and introducing Christ as a historical figure.	Provide positive exposure to Christian beliefs.	"What is Christianity really about?"	John 1:1 – In the beginning was the Word.
-11	Awareness of God	Initial recognition of a higher being but without deeper understanding.	Share personal stories of faith that reflect God's reality.	Speak to basic spiritual questions, like who or what is God.	Address the belief that life is entirely self-directed.	Overcome intellectual barriers or skepticism.	Through logical discussions about God's existence in a non-threatening manner.	Encourage interest in exploring God's reality.	"Who is God?"	Psalms 19:1 – The heavens declare the glory of God.
-12	No Awareness of God	Individual has no knowledge of a higher power or religious concepts.	Introduce basic ideas of spiritual matters.	Speak to life's larger purpose.	Address materialistic or self-centered views of life.	Overcome disinterest in spiritual matters.	Through demonstrating love and care.	Create curiosity about deeper spiritual matters.	"Is there more to life than I see?"	Romans 1:20 – God's invisible qualities.